APRIL 2023
SEMI ANNUAL
CONGREGATIONAL REPORT

LUTHERAN CHURCH OF THE GOOD SHEPHERD
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VISION STATEMENT

The Lutheran Church of the Good Shepherd
is committed to living out
the unconditional love and radical hospitality of Jesus
in our worship,
in our service to the world,
and in our shared life.

GUIDING PRINCIPLES

We value, respect, and engage people as children of God
expecting to encounter Christ in everyone we meet.

We care for one another as Christ cares for us
and seek to create relationships of love and support.

We believe all that we are, and all that we have,
are gifts that have been entrusted to us by God to be shared with others.

We seek to serve others following the example of Christ.

We encounter God in a way that forms and feeds us.

We forgive others as we have been forgiven.

We seek to be transformed through our relationship with Christ
so as to live as Christ's disciples in the world.

Adopted by the congregation 12 May 2019

REPORT OF THE CONGREGATION COUNCIL PRESIDENT

Chuck Book

Blessings to you, my Good Shepherd family, during this Easter season. "Christ is risen! He is risen indeed! Alleluia!"

The past six months have been eventful ones for Council. We heard reports from Worship, Finance, Creation Care, Communications, Christian Ed and the Security Task Force. We were also provided updates to ongoing projects, voted on several important issues and of course, reluctantly — but understandably — accepted Pastor Russell's resignation. Below are just a few items from our agendas.

This past November, Council members, along with other volunteers from the congregation, were on board to help distribute ready-to-cook meals for Thanksgiving. No surprise, Turkey Box Tuesday was a big success. With winter fast approaching, we were also delighted to learn of a John Deere mower/tractor for snow removal and landscape use. This much-needed, generous "surprise" was given by an anonymous donor.

Some of Council's work over the past few months included adding Chris Rupe to the Audit Committee and Anne Hohenwarter and Kelly Lowery to 3-yr terms on Mutual Ministry. Council also voted to change the Cantor position from half to 3/4 time, given some of Chris's new, additional responsibilities.

In February, a number of Council members and many others helped with a 3-day clean out of the church building — making way for a new pastor and new ministerial opportunities.

At February's meeting, with Pastor Russell's July 23 retirement in mind, Council approved appointees for the Celebration and Transition Teams.

Among March's agenda items, Pastor Russell shared that — by way of thanksgiving — he and Denise have gifted the original Advent Church Bell that they purchased to the congregation. A terrific asset to our growing array of historic memorabilia as we celebrate 50 years together. THANK YOU both very much!

My Council term now comes to an end.

I began my term during the height of the pandemic and leave today as we begin the transition process for an interim pastor. Thank you to all of the amazing people on Council and other volunteers whose dedication has made this tenure a smooth and enjoyable one.

Special thanks goes out to Morgan Smith, Kevin Brooks and Lee Shiffer (our youth members over the past three years) and to Janet Musser, Sue Kelshaw, Miriam Burke and posthumously, Greg Wolfe — who've worked tirelessly to keep all of us informed and financially viable. My last THANK YOU is reserved for Pastor Russell. His patience, counsel and commitment to this congregation, its Council, and to me personally have been indispensable.

It has been an honor and privilege to serve this wonderful congregation. God bless you all.

Chuck Book, Council President

REPORT OF THE PASTOR

Rev. Mark L. Russell

Dear Friends in Christ,

As we come together for a semi-annual meeting of the congregation, I can't help but think of the many times we have held such meetings, and the ministry we have engaged in together. The work in which we have shared together has included the essential tasks of "being church," of worship, faith formation, and service to others in Christ's name. We have also engaged in building renovations, from the nave to the kitchen to the bathrooms. And, in support of these and other things, we have conducted a number of capital appeals. I give thanks for the faith that has been nurtured and the lives that have been touched by all of it. And I give thanks for the faithfulness of so many of you, who have committed time and resources in support of the ministry we have offered together.

In many ways, the shape of our ministry today is different from what it was when I began serving with you. As times and circumstances changed, we have had to adapt and innovate. This is especially true as we emerge from a pandemic. As you move forward, it will be important for you to continue to be true to your identity and purpose, and yet also willing to live them out in new ways. I would encourage you, in the transition time ahead, to have conversations together about these things, and to spend time in prayerful discernment about the kind of leader you may need now when you call a new pastor.

One thing is for sure. As you move forward, I am confident you do so with good leaders to serve you, and many gifted and faithful people ready and able to meet whatever ministry challenges and opportunities that will be part of this next chapter. I am also confident that God will continue to guide and support, as well as bless and encourage you, to keep on "being church," for your sake and for the sake of all those who may join with you or be impacted by the you offer.

I want to say a special word of thanks to all those who have served in leadership roles during my time with you. I have had the privilege of serving with many talented and committed people who have served Good Shepherd as officers, committee chairs, Council members, and staff. It has been a real joy to collaborate with them in furthering the congregation's life and ministry. I want to thank those who now finish a term on Council: Shirley Hunter, Alex Johnson, Roxanne Koch, Lee Shiffer, and, most especially, outgoing President Chuck Book and "retiring" Council Secretary Janet Musser. They have served well and faithfully.

Finally, know that, though a few months from now we will no longer be here with you, Denise and I will always cherish the relationships and the life in community we have shared with you. Though we will become part of another congregation, you will always be important to us, and we will continue to pray for each one of you, and for Good Shepherd. God bless and keep you.

In Christ,

Mark Russell, Pastor

MINUTES SEMI-ANNUAL MEETING ON NOVEMBER 20, 2022

Call to Order
Chuck Book, Congregation Council President & Presiding Officer, called the meeting to order at 11:00 am.

Prayer
Pastor Russell led us in prayer.

Adoption of Minutes from Congregational Meeting of May 8, 2022
A motion made by Bill Horn and seconded by Harry Meyer and adopted by the congregation to accept the minutes as written.

2023 Budget Overview-Using the Narrative Budget
Pastor Russell gave the overview of the 2023 Proposed Budget in the absence of Mark Lowery, Chairman of the Finance Committee.

Pastor Russell reported that the 2023 Proposed Operating Budget totals $518,185 which represents an increase of 2.4% over the 2022 budget, less the Associate Pastor position, which was funded by the Responding to the Spirit appeal account and mission dollars coming from the Lower Susquehanna Synod. The budget includes continued support for the ministries carried out through this congregation as well as other expressions of the Church, locally and beyond.
The mission plan we are presenting for 2023 continues to provide support for ministries and programs vital to our health and growth. The 2022 budget included a line item for new Ministries, which, in this budget, has now been designated to fund becoming a partner congregation with POWER Interfaith, to join other congregations in addressing issues of concern in our community. We continue to be open to the new things God may be calling us to as we move forward.

Approval of Budget
A motion made by Doug Albert and seconded by Stephanie Lower was adopted by the congregation to approve the 2023 Proposed Budget.

Approval of Nominating Committee
This committee is responsible for securing the names of nominees to serve a term on the Congregation Council. The Constitution sets the number on the Nominating Committee at six, three of whom are outgoing Council members, and none of whom served on last year's Nomination Committee.
The proposed Nominating Committee includes the following:

Shirley Hunter	Roxanne Koch	Stephanie Lower
Alex Johnson	Judy Lefever	Charlotte Spinella

A motion made by Becky Marks and seconded by Kris Albert was adopted by the Congregation to approve the Nominating Committee.

Review of Semi-Annual Report

Additional Comments from Committees, Coordinators, or Boards?
Bob Walton, Chairman of the Endowment Committee, reported that there were some slight changes in the Investment Portfolio with some ups and downs relating to the current market situation. Endowment Funds are maintained in accounts with Personal Wealth Advisory, LLC the Endowment Funds investment advisor. Chuck Book thanked Bob and the Endowment Committee for all their work and dedication to this committee.

Chuck Book reminded everyone of Turkey Box Tuesday to be held on November 22nd. Boxes of ready-to-

cook meals will be assembled and distributed the Tuesday before Thanksgiving. The boxes will be available for pickup from 2pm to 6pm and will come in two sizes, one serving 1-2 people and a large one, serving 4-6 people.

Monetary donations continue to come in for this project. Any additional volunteer help will be appreciated.

Additional Comments from Staff?
Pastor Russell reported that the last almost three years have been challenging in a number of ways. We moved our ministry online, which continues even now in livestreamed worship and Zoom meetings. Small Groups were developed and continue to be where much of our energy for ministry and engagement are taking place. Thanks to those who are participating, and especially to those who are leading.
Many of our members are slow to reengage in anything beyond worship, or are choosing not to engage in the same ways as before. A sincere thank you to all of those who are actively participating, especially those who are serving and/or supporting our ministry in any way.
For 2022 we are averaging 71 for our Sunday in-person worship services, 99 (66 "screens") for our livestreamed worship service each week, and 13 for our in-person worship Wednesday evening, for an overall average of 183 each week, which is about where we were before the pandemic. With so many worshipping with us online, we will need to find ways to come together on a regular basis, to see and interact with each other.
As we prepare to enter a new year, the hope is that it will be a time of renewal and re-commitment on the part of many, and for the congregation as a whole.
Pastor Russell asked everyone to prayerfully engage the following questions: How will I live out my faith in relationship to the Good Shepherd community? What do I believe God is calling us now to as a congregation? And how will I be a part of that?

Pastor Russell acknowledged the following people with a card and small gift for their dedication and volunteering their time in many ways here at Good Shepherd:

Linda Stuver for her dedication and willingness helping out in the café, as a member of the Creation Care Team, Communion Deacon and for all the ways she is involved at Good Shepherd.

Mark and Kelly Lowery for their dedication and willingness to serve as Finance Committee Chairman and Assisting Minister (Mark) and Youth Advisor and member of the Renewal Team (Kelly) and for all the ways they are involved at Good Shepherd.

Kathy Saltzer for her dedication and willingness as Parish Visitor, voting member at Synod Assembly and for all the ways she is involved at Good Shepherd.

Pete Haines for his dedication and willingness to serve as President of Senior Shepherds and for all the ways he is involved at Good Shepherd.

Adjournment
A motion made by Moe Barry and seconded by Virginia Young and adopted by the Congregation to adjourn the meeting at 11:20 am.

Respectfully submitted,
Janet Musser
Congregation Council Secretary

NOMINATIONS FOR COUNCIL

The Nominating Committee elected at the congregational meeting in the fall of 2022 secured the following nominees for our Congregation Council. Four will each serve a three-year term; one will serve out the remaining two years of a vacated term; the Youth Council member will serve a one-year term.

The Nominees to serve on Council (3-year terms) are:

KAREN GRIMALDI
DEB LAUCHNOR
DAVE MARKS
MIKE YOUNG

The Nominee to serve as the Youth Member of Council (1-year term):

LOGAN JOHNSON

NOMINATONS FOR VOTING MEMBERS TO SYNOD ASSEMBLY

The Nominating Committee elected at the congregational meeting in the fall of 2022 secured the following nominees to represent us at the 2023 Assembly of the Lower Susquehanna Synod.

The Nominees to Synod Assembly are:

KATHY SALTZER
BOB WALTON

REPORT OF THE COMMUNICATIONS COMMITTEE

Chuck Book

The committee continues to support current Good Shepherd activities through print, online and other forms of technological communications.

LIVE STREAMING —
Dale Lefever, along with other volunteers, Cassie Rumbaugh and Logan Johnson, continue to provide superb online viewing of our Sunday worship service and various festivals.

WEB SITE —
The site is continually maintained and updated. And now, with Chris Prestia on board to help assemble and disseminate information as it comes available, we fully intend for this to contribute to an even more user-friendly and informational experience – for both the congregation and our visitors.

SOCIAL MEDIA —
Administrators Kelly Lowery, Chris Prestia and Kris Albert regularly post to our Facebook page. Anything from prayers to events can be seen, read and shared on an ongoing basis. Dale Lefever serves as our YouTube account administrator. Dale posts not only copies of videos from our live streaming efforts but also other videos done for special events and seasons.

PRINT —
We've designed and printed postcards for the Fine Arts events as well as Greenfield Road banners promoting them. Also printed were materials leading up to today's 50th Anniversary luncheon — including an invitation. Finally, a large banner was printed and is now displayed over the one front door of the church. The message "Welcomed for Who You Are!" is designed to welcome a diverse audience.

NARTHEX SCREEN —
Some of you might remember that Jane Reinhard had displayed fine art prints in the narthex niche. They often depicted religious subjects in paintings and sculpture relating to the lectionary. To continue that tradition, a TV screen now resides in that same space. It too features paintings, sculpture and architecture and related text, but now in a digital format. The screen will most likely evolve over time in order to provide information and welcome visitors, while alternating with the day's lectionary images.

WORD OF MOUTH —
As they say, the best form of advertising is word of mouth. You can be an ad hoc member of the Communications Committee simply by spreading the word. Tell your friends and neighbors about Good Shepherd. Provide them the link to view our latest live-streamed service. Share a Facebook post. Or better yet, invite them to an event or to worship. That invitation may be the most effective way for others to learn about Good Shepherd and our many diverse and important ministries.

We greatly appreciate the time and dedication of those already serving. But we continue to seek individuals interested in meeting the communication challenges of the congregation and the community. If this sounds like it might be a good fit for you, please let me know.

Respectfully submitted,

Chuck Book
Communications Chair

REPORT OF THE ENDOWMENT COMMITTEE

Bob Walton

The Endowment Committee includes six members at large with staggered three-year terms, plus the President of the Congregational Council, the Finance Committee Chair and the Senior Pastor.

The Committee is charged with managing the Endowment Funds in a manner consistent with the Investment Policy established by the Congregational Council, and with the reporting of all activity in the Endowment Funds to the Council on a regular basis. Distribution of funds from any Endowment Account is subject to the guidelines established in the Endowment Committee Policy by the Congregational Council. The Endowment Committee is also charged with providing information and educational opportunities to the Congregation related to financial and endowment matters.

Endowment Fund Balances

Fund Name	Market Value 03/31/23
General Endowment Fund	$ 321,292.85
World Hunger Endowment Fund	80,777.96
Organ & Piano Maintenance Endowment Fund	20,295.37
Education & Scholarship Endowment	35,958.86
Memorial Garden Endowment	8,852.52
Total Endowment Funds	$ 467,177.56

Endowment Fund Activity 04/30/22 through 10/31/22:

Beginning Balances 10/31/22	$ 461,643.04
Distributions to operating budget	-27,234.37
Gain/Loss on security holdings during the six month period	+32,768.89
Total Ending Balances 03/31/23	$ 467,177.56

Based on Endowment committee recommendation, and Congregational Council approval, the following distributions of income from Endowment Funds was made in the first quarter of 2023, in accordance with the Endowment Policy:

General Endowment Fund – Undesignated	$ 18,829.66
World Hunger Fund for local and ELCA hunger appeals	$ 4,745.78
Organ & Piano Maintenance Fund for maintenance	$ 1,173.09
Education & Scholarship Endowment	$ 1,975.04
Memorial Garden for maintenance	$ 510.80
Total Distributions	$ 27,234.37

These funds were transferred to the General Operating Fund in January 2023 to support 2023 budgeted expenses as determined by the Congregational Council.

Endowment Funds are maintained in accounts with Personal Wealth Advisory, LLC the Endowment Funds investment advisor. As part of our relationship with Personal Wealth Advisory, all members of the Lutheran Church of the Good Shepherd are invited to attend quarterly personal finance workshops that are offered by the advisors. Information about these workshops is posted on several bulletin boards, and is included in the Good News.

All members with questions about the Endowment Funds structure or operation, or about how to designate endowment gifts, are encouraged to talk with any member of the Endowment Committee: Chuck Book, Scott Faller, Mark Lowery (Ex Officio, Finance Committee Chair), Judy Lefever, Pastor Russell (Ex Officio), Ed Schoenberger, Rod Schoening, and Bob Walton (Chair). Advisory members are Sue Kelshaw, Treasurer, and Steve Bell, Financial Advisor.

REPORT OF THE PROPERTY COMMITTEE

Rodney Schoening

The Property Committee has seen that the following projects were performed during the past 6 months at LCGS.

- We were able to retain the snow removal services of our past contractor with the agreement that he would no longer do sidewalks.
- A gift was made for a tractor that can be used for all property needs to include assistance with snow removal.
- With the help of several volunteers, a deep spring cleaning was performed ridding the church of unneeded items that had accumulated over the years.
- The water fountains in the hall have had been put back into service.
- Replaced a toilet in the men's restroom.

Other items would include:

- Another request to Congregation Council was made for ideas on funding the remaining – and necessary – roof replacements. The roof is 35 years old and has been patched over the years. The leaks are becoming more in number and lately difficult to identify and repair. That has left damaged decking, ceiling tile and messes in the hallways and kitchen.
- It has become apparent that most of the air handlers for our HVAC system are on their last leg. Steve Beiler has indicated that if we get 3 more years out of them, we would be fortunate. Request that Council consider ideas for the pending replacement of the handlers.

BUILDING USE REPORT TO THE CONGREGATION

Rodney Schoening

The position of Building Use Coordinator works closely with the Pastor for scheduling. There have been several outside requests for use of the building with a few resulting in holding events/meetings.

- It would be my recommendation that during the period of having an interim pastor, we temporarily stop providing building use by outside groups to reduce the workload of the interim pastor. Currently all requests start by going through the pastor to ensure there are no date conflicts.

REPORT OF THE MEMORIAL GARDEN COMMITTEE

Helen Book

MEMORIAL GARDEN —
Spring maintenance is underway, including plans for power washing and bench cleaning and staining if needed.

LANDSCAPING —
Weeding is underway, Easter flowers were planted outside. A "no mow" area is staked out around the swale, to promote longer grasses, to slow water run-off into the small stream (on High property behind Good Shepherd).

The wildflower meadow has had a light re-seeding. Also, a grant request has been made through the Interfaith Alliance for the Chesapeake, for redirecting rain spouts from the flat roof to a rain garden at the side of the church. This would keep some of the water run-off from entering the sewer system, and likely reduce our run-off tax. More to come on this project if/when the grant is approved.

Helen Book

DECEMBER 2022 BALANCE SHEET & TREASURER'S REPORT

The Lutheran Church of the Good Shepherd - Lancaster PA
Treasurer's Report as of December 2022 for General Operating Fund

Thursday, April 20, 2023

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
Weekly Offering					
4.010.101	Regular Envelopes	36,702.73	378,858.65		
4.010.102	Plate Offering	505.00	1,952.00		
	Weekly Offering Total	**$37,207.73**	**$380,810.65**		
Special Offering					
4.010.201	Special Envelopes	1,820.00	14,534.53		
4.010.202	Special Gifts	0.00	1,395.00		
4.010.206	Hunger Appeal-Synod	530.00	7,322.55		
4.010.207	Hunger Appeal-Food Bank	505.00	4,792.16		
4.010.209	Thrivent Income	0.00	342.00		
4.010.603	Youth Group Activities Income	10.00	120.00		
	Special Offering Total	**$2,865.00**	**$28,506.24**		
Other Receipts					
4.010.300	Study Books Income	48.00	522.00		
4.010.301	Interest Earned-Bank Account	56.93	335.65		
4.010.302	Miscellaneous Income	0.00	(3,295.41)		
4.010.303	Banking Fees Income	27.48	249.96		
4.010.720	Cafe Income	29.00	121.25		
	Other Receipts Total	**$161.41**	**($2,066.55)**		
4.010.800	Assoc Pastor Salary Offset	0.00	0.00	0.00	0.00
4.010.801	Synod Bishop Asst. Salary	0.00	2,828.30		
4.020.312	Organ & Piano Maintenance-Endowment	0.00	948.30		
4.030.300	Building Rental Income	255.00	700.00		
4.050.004	Social Ministry Committee Income	0.00	60.00		
4.050.006	General Endowment Fund Income	0.00	15,278.64		
4.252.015	Vanguard Funds	0.00	1,000.00		
	Total Income	**$40,489.14**	**$428,065.58***	**$0.00**	**$0.00**
Expenses					
World Ministry					
5.010.100	Synod & ELCA	2,674.00	32,000.00	32,000.00	0.00
5.010.102	Luthercare	337.00	4,000.00	4,000.00	0.00
5.010.103	Lancaster Food Hub	1,000.00	1,485.00*	1,000.00	(485.00)
5.010.105	Contact	125.00	500.00	500.00	0.00
5.010.106	Hunger Appeal - Synod	470.00	8,179.78*	7,000.00	(1,179.78)
5.010.107	Food Bank Donations - Food Hub	1,424.84	4,515.00	5,000.00	485.00
5.010.108	Samaritan Counseling Center	300.00	1,200.00	1,200.00	0.00
5.010.109	Lafayette Fire Company	0.00	250.00	250.00	0.00
5.010.110	Lutheran Camping Corp	500.00	500.00	500.00	0.00
5.010.111	United Seminary	250.00	250.00	500.00	250.00
5.010.112	Meals at Grace	0.00	1,116.83	2,000.00	883.17
	World Ministry Total	**$7,080.84**	**$53,996.61***	**$53,950.00**	**($46.61)**
Worship Ministry					
5.010.200	Cantor Salary	2,513.34	30,160.08*	30,160.00	(0.08)
5.010.202	Cantor Professional Expense	0.00	0.00	0.00	0.00
5.010.203	Cantor Social Security Allowance	192.26	2,307.12*	2,307.00	(0.12)
5.010.204	Cantor Medical, Dental & Disability	525.29	6,303.48*	6,303.00	(0.48)
5.010.205	Cantor Retirement	251.33	3,015.96	3,016.00	0.04
5.010.206	Cantor Continuing Education	0.00	1,200.00	1,200.00	0.00
5.010.207	Cantor Auto Reimbursement	0.00	0.00	200.00	200.00

The Lutheran Church of the Good Shepherd - Lancaster PA
Treasurer's Report as of December 2022 for General Operating Fund

Thursday, April 20, 2023

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.010.208	Supply Organist	0.00	875.00	2,000.00	1,125.00
5.010.209	Musical Instrument Maintenance	0.00	0.00	100.00	100.00
5.010.210	Organ & Piano Maintenance Expense	0.00	270.00*	0.00	(270.00)
5.010.211	Choir Music & Materials	75.20	604.20*	600.00	(4.20)
5.010.212	Assisting Musicians	450.00	450.00	1,500.00	1,050.00
5.010.213	Altar Supplies	0.00	894.14	2,500.00	1,605.86
5.010.214	Bulletins and Misc.	268.45	849.59	2,000.00	1,150.41
5.010.215	Advertising	137.52	835.26	1,000.00	164.74
5.010.216	Service Recording	0.00	698.00*	200.00	(498.00)
	Worship Ministry Total	**$4,413.39**	**$48,462.83**	**$53,086.00**	**$4,623.17**
Program Ministry					
5.010.300	Study Books	0.00	1,087.23*	500.00	(587.23)
5.010.303	Education Supplies	0.00	199.32	1,000.00	800.68
5.010.304	Library	0.00	35.95	100.00	64.05
5.010.305	Communications Committee	0.00	0.00	200.00	200.00
5.010.306	Invitation & Hospitality Committee	0.00	0.00	250.00	250.00
5.010.307	Stewardship Committee	0.00	0.00	500.00	500.00
5.010.308	Endowment Committee	0.00	0.00	200.00	200.00
5.010.309	Social Ministry Committee	0.00	0.00	200.00	200.00
5.010.310	Resource People	0.00	0.00	600.00	600.00
5.010.311	Health & Wellness Committee	0.00	0.00	200.00	200.00
5.010.312	Parish Resource Center	0.00	1,218.75*	975.00	(243.75)
5.010.313	Confirmation Ministry	0.00	0.00	250.00	250.00
5.010.314	Fellowship Committee Expense	24.40	152.50	1,200.00	1,047.50
5.010.315	Receptions Committee Expense	0.00	166.41	1,200.00	1,033.59
5.010.316	Kitchen Supplies	0.00	580.37	1,250.00	669.63
5.010.317	Block Party	0.00	0.00	2,000.00	2,000.00
5.010.319	God's Work Our Hands	0.00	0.00	250.00	250.00
5.010.320	New Ministry & Outreach	0.00	653.41	3,000.00	2,346.59
5.010.321	Shepherd's Crook	0.00	288.57	1,200.00	911.43
	Program Ministry Total	**$24.40**	**$4,382.51**	**$15,075.00**	**$10,692.49**
Pastoral Services					
5.010.401	Pastor Salary	3,195.70	38,344.32	38,348.00	3.68
5.010.402	Pastor Housing	2,500.00	30,000.00	30,000.00	0.00
5.010.403	Pastor Retirement	740.10	8,881.20*	8,881.00	(0.20)
5.010.404	Pastor Medical, Dental & Disability	2,386.69	28,640.28*	28,640.00	(0.28)
5.010.405	Pastor Professional Expense	1,098.90	3,500.32*	3,500.00	(0.32)
5.010.406	Pastor Auto Reimbursement	200.00	1,191.89	3,000.00	1,808.11
5.010.407	Pastor Continuing Education	600.00	1,189.84	1,200.00	10.16
5.010.408	Pastor Social Security Allowance	471.80	5,661.60	5,662.00	0.40
5.010.410	Associate Pastor Salary	4,516.48	0.00	16,283.00	16,283.00
5.010.412	Associate Pastor Soc Sec	635.12	0.00	3,175.00	3,175.00
5.010.415	Associate Pastor Prof Exp	0.00	0.00	2,000.00	2,000.00
5.010.416	Associate Pastor Auto RB	0.00	0.00	3,000.00	3,000.00
5.010.417	Bishop Assistant Salary	0.00	2,828.20		
5.010.418	Associate Pastor Retirement	996.40	0.00	4,981.00	4,981.00
5.010.419	Associate Pastor DB/L Ins	182.64	0.00	913.00	913.00
5.010.420	Associate Pastor Cont ed	170.00	0.00	1,030.00	1,030.00
5.010.421	Associate Pastor Housing	3,154.00	0.00	22,046.00	22,046.00
5.010.424	Supply Pastors	210.00	2,700.00*	1,500.00	(1,200.00)

The Lutheran Church of the Good Shepherd - Lancaster PA
Treasurer's Report as of December 2022 for General Operating Fund

Thursday, April 20, 2023

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
	Pastoral Services Total	**$21,057.83**	**$122,937.65**	**$174,159.00**	**$54,049.55**
Administration					
5.010.500	Secretary Salary	3,469.76	41,637.12*	41,637.00	(0.12)
5.010.501	Secretary Social Security Tax	195.60	2,347.20*	2,347.00	(0.20)
5.010.502	Secretary Medical, Dental, & Disability	396.34	4,756.08*	4,756.00	(0.08)
5.010.503	Telephone/Internet	552.12	4,773.12*	2,700.00	(2,073.12)
5.010.504	Postage	0.00	4,238.70	4,500.00	261.30
5.010.505	Office Supplies	211.16	2,296.21	4,000.00	1,703.79
5.010.506	Secretary Retirement	346.98	4,163.76	4,164.00	0.24
5.010.507	Computer Expense	405.95	4,297.52*	2,500.00	(1,797.52)
5.010.508	Synod Assembly	0.00	115.00	600.00	485.00
5.010.509	Workers' Compensation Insurance	0.00	1,257.42	1,800.00	542.58
5.010.510	Offering Envelopes	0.00	1,388.88	1,750.00	361.12
5.010.511	Office Equipment Expense	0.00	0.00	200.00	200.00
5.010.512	Copier Lease & Expense	330.82	3,814.01	7,000.00	3,185.99
5.010.514	Leadership Development	0.00	0.00	300.00	300.00
5.010.515	Accounting & Payroll Services	134.44	2,034.87	2,250.00	215.13
5.010.516	Banking Fees	82.20	1,455.77	1,500.00	44.23
5.010.519	Volunteer Clearances	0.00	79.50	100.00	20.50
	Administration Total	**$6,125.37**	**$78,655.16**	**$82,104.00**	**$3,448.84**
Youth & Family Ministry					
5.010.603	Youth Group Activities	0.00	0.00	4,000.00	4,000.00
5.010.609	FamilyLIFE	0.00	0.00	1,000.00	1,000.00
	Youth & Family Ministry Total	**$0.00**	**$0.00**	**$5,000.00**	**$5,000.00**
Property					
5.010.700	Church Sexton Salary	0.00	0.00	0.00	0.00
5.010.701	Church Sexton Social Security	0.00	0.00	0.00	0.00
5.010.702	Pest Control	107.00	1,673.00*	1,000.00	(673.00)
5.010.703	Natural Gas	1,184.63	13,041.23	14,700.00	1,658.77
5.010.704	Electricity	1,527.41	19,761.61	20,000.00	238.39
5.010.705	Property & Casualty Insurance	0.00	11,492.62*	8,500.00	(2,992.62)
5.010.706	Building & Maintenance Supplies	44.50	1,365.85	2,000.00	634.15
5.010.707	Trash Removal	117.41	1,316.34	1,800.00	483.66
5.010.708	HVAC Controls Maintenance	1,771.00	6,159.84*	1,800.00	(4,359.84)
5.010.709	Snow Removal	0.00	883.75	3,500.00	2,616.25
5.010.710	Building/Grounds/Equipment Maintenance	2,079.32	16,002.10*	15,000.00	(1,002.10)
5.010.711	Sewer & Water	174.88	3,087.26*	3,000.00	(87.26)
5.010.713	Floor Maintenance	0.00	0.00	2,500.00	2,500.00
5.010.714	Fire Alarm Service	0.00	485.63	1,200.00	714.37
5.010.715	Elevator Maintenance	0.00	213.98	1,200.00	986.02
5.010.717	Lawn Care Expense	585.00	6,930.00*	5,000.00	(1,930.00)
5.010.719	Mortgage Expense	6,348.00	76,176.00	76,176.00	0.00
5.010.721	Trees & Landscaping	250.00	694.98	2,000.00	1,305.02
5.010.723	Security Systems/Monitoring	0.00	1,854.90*	1,200.00	(654.90)
5.020.712	Outside Cleaning Service	1,600.00	9,600.00	10,000.00	400.00
5.020.722	Covid Mitigation	0.00	81.84	2,000.00	1,918.16
	Property Total	**$15,789.15**	**$170,820.93**	**$172,576.00**	**$1,755.07**
Miscellaneous					
5.010.716	Miscellaneous Expense	0.00	1,484.79		
	Miscellaneous Total	**$0.00**	**$1,484.79**		

The Lutheran Church of the Good Shepherd - Lancaster PA
Treasurer's Report as of December 2022 for General Operating Fund

Thursday, April 20, 2023

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.010.217	Organist Weddings/Funerals	0.00	350.00	1,000.00	650.00
5.010.323	Creation Care	0.00	1,496.95*	200.00	(1,296.95)
5.050.010	Grant Reimbursed Expenses	0.00	27,502.00		
5.110.003	Vanco Processing Fee Adjustment	52.77	325.51		
5.110.004	Vanco Monthly Invoice	0.00	75.17		
	Total Expenses	**$54,543.75**	**$510,490.11**	**$557,150.00**	**$78,875.56**
Difference		**($14,054.61)**	**($82,424.53)**	**($557,150.00)**	

* = Income/Expense exceeds amount budgeted to date